



## CONFERENCE PROGRAM

<b>September 30th, 2015</b>		
9.00 – 9.30	<b>Meeting and registration of participants</b>	<b>Venue</b>
9.30 – 10.30	<b>Official opening of the conference:</b> - Rector of. T.Ryskulov NEU, PhD, <b>Rybinski Krzysztof Ireneusz</b> - Coordinator of the National Erasmus + Office in Kazakhstan <b>Shaizada Tasbulatova</b> - European Project Coordinator, UPC (Spain) <b>Alicia Berlanga</b>	Conference hall №11
10.30-11.00	<b>Coffee break</b>	
11.00 – 13.00	<b>Plenary session</b> <i>Moderator:</i> <b>Serik Svyatov</b> , T.Ryskulov New Economic University (Kazakhstan) <b>1. PEOPLE Project presentation</b> <b>Alicia Berlanga</b> , Project Coordinator UNESCO Chair of HE Management -UPC (SPAIN) <b>2. Auditing Human Resources processes in Higher Education Institutions</b> <b>Marta Pile</b> - Coordinator of IST Institutional Studies and Planning Office Member of IST Quality Management Committee (Portugal) <b>3. Map of Human Resources competencies in Higher Education Institutions</b> <b>Saule Arystanbayeva</b> - Director of the Graduate School of postgraduate programs, NEU (Kazakhstan) <b>4. Human Resources organization in Georgian Higher Education Institutions</b> <b>Lela Kelbakiani</b> , Coordinator of University Strategic planning and international relations Kutaisi University <b>5. Human Resources organization in Armenian Higher Education Institutions</b> <b>Anahit Ordyan</b> , Head of Administration American University of Armenia	Conference hall №11

13.00 – 14.00	<b>Lunch</b>	
14.00 -15.30	<b>Parallel Sessions</b>	
	<b>Section 1. “Quality &amp; Strategy in Human “Resources”</b> <i>Moderator:</i> <b>Marina Skiba</b> <ol style="list-style-type: none"> <li>1. Quality Manual for Human Resources, <b>Dulat Doskozhin</b>, KSMU</li> <li>2. Strategic Plan of Human Resources, <b>Elguja Deisadze</b>, Kutaisi University</li> <li>3. Certification as an evaluation and quality assurance tool of HR, <b>Davit Yeramyán</b>, RAU</li> </ol>	Conference hall №11
	<b>Section 2. “Modernization of management processes HR-management”</b> <i>Moderator:</i> <b>Sanim Zhanbirbayeva</b> <ol style="list-style-type: none"> <li>1. Recruitment Policy development in ASUE: Good Practice, <b>Gohar Sargsyan</b>, ASUE</li> <li>2. Selection, hiring, recruiting and adaptation of the personnel, <b>Gaini Mukhanova</b>, NEU</li> <li>3. Modernization of HR, <b>Arina Beckchyan</b>, AUA</li> <li>4. Digitalization of HR processes, <b>Mari Burduli</b>, ISU</li> </ol>	Conference hall №1
15.30 – 16.00	<b>Coffee break</b>	
16:00 – 17.00	<b>Summing up the results of sections, round tables and seminars</b> <i>Moderators:</i> <b>Saule Arystanbayeva</b> , T.Ryskulov New Economic University (Kazakhstan) <b>Alicia Berlanga</b> , European Project Coordinator, UPC (Spain)  <b>Presentation of certificates</b>	Conference hall №11
17.00 – 17.30	<b>Official closing of the conference</b>	